

# HOUTEXPLOITATIE en VERWERKINGSONDERNEMING SOEKHOE & ZONEN N.V.



Zagerij en Houtmarkt II: Industrieweg-Noord Br 1, Paramaribo  
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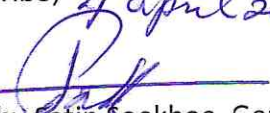
SURINAME

## POLICY STATEMENT OF SOEKHOE EN ZONEN N.V.

The Logging and Wood Processing Company SOEKHOE EN ZONEN N.V. applies the underlying policy within its Company.

- The Company will not use persons under the age of 16 year as labour on the work floor. Workers between the age of 16 and 18 will not be burdened with heavy and dangerous work.
- Workers at SOEKHOE AND ZONEN will not be engaged in any form of enforced labour
- The Company will not discriminate against workers based on their ethnicity, religion, gender or on whatever basis. In this framework the Company will not tolerate discrimination on the work floor among the workers.
- Sexual harassment is a type of harassment involving the use of explicit or implicit sexual overtones, including the unwelcome and inappropriate promises of rewards in exchange for sexual favors. The company will not allow this in any case if this happened this will be reported at the management and they will report this at the police.
- The company arranges awareness sessions on sexual harassment and gender policy from time to time
- The company does not make any distinction between genders of any person
- If workers feel the need to unite, the company will not prevent them from doing so
- The company has a zero-tolerance policy on the offering or accepting of any form of bribes in the course of company work, and on any form of corruption in the workplace.

Paramaribo, 4 april 2024

  
Singed by Satin Soekhoe, General Manager

Houtexploitatie en -verwerkingsonderneming  
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