



Company Anti-Corruption Protocols

PUBLIC SUMMARY

Bribery is offering, promising, giving or accepting any financial or other advantage, to induce the recipient or any other person to act improperly in the performance of their functions, or to reward them for acting improperly, or where the recipient would act improperly by accepting the advantage.

Corruption is the abuse of entrusted power or position for private gain.

Soekhoe values ethical behaviour, financial integrity and reliability. Soekhoe is committed to maintaining the highest standards of ethics and compliance with all relevant laws wherever it does business including those related to anti-bribery and corruption.

It is the Company policy to conduct all business in an honest and ethical manner. The Company takes a zero-tolerance approach to bribery and corruption and is committed to acting professionally, fairly and with integrity in all its business dealings and relationships wherever it operates and implements and enforcing effective systems to counter bribery and corruption.

All of the Company's directors, officers, employees and associates are strictly prohibited from offering, paying, soliciting or accepting bribes or kickbacks.

Signed by S. Soekhoe

Houtexploitatie en -verwerkingsonderneming
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Position: General Manager

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