



HOUTEXPLOITATIE EN - VERWERKINGSONDERNEMING SOEKHOE EN ZONEN N.V.

ANTI CORRUPTION POLICY



FSC DOC S & Z - 05/2021

Version 2021/1

May 2021

SOEKHOE EN ZONEN N.V.

INTERN ANTI CORRUPTION POLICY

(FSC-STD-SUR-01-2020, P & C 1.7.3)

COMMITMENT TO ANTI-CORRUPTION

The “WOOD EXPLOITATION AND PROCESSING COMPANY SOEKHOE EN ZONEN NV”, further referred to as SOEKHOE EN ZONEN, hereby declares that corruption in whatever form, particularly the giving or receiving of bribes or proposals thereto, is not permitted within its company. This policy has been communicated to all employees, staff members and managers of the company.

If any form of corruption is detected within the company, the company will follow national regulations in this area, which will include reporting the matter to the police. The police will handle the case in accordance with the applicable national law.

In support of this intention, the company has the following policy:

1. It is prohibited to receive gifts from third parties for services rendered or for services to be rendered, likewise it is prohibited to give gifts to third parties for services received or for services to be received.
2. Payments for services rendered or services to be provided to third parties are formally made through the Company's administration (in cash or bank transfers) against the issue of a receipt or bill.
3. Payments for services received or services to be received by third parties are formally made through the Company's administration (in cash or bank transfers) upon receive of a receipt or bill to that effect.
4. All payments and receipts are administrated.
5. Companies' business will always be conducted through existing and official structures. The Company will not do business directly with individual employees of any organization.
6. Any complaints regarding a bribe or signals received that could indicate a bribe will be investigated by the Companies management and action will take where necessary.